

Gimli Yacht Club Inc ("GYC" or "Club")
Code of Conduct for Members and Guests
Authorized by the GYC Board of Directors - Approved February 16, 2017

This Code of Conduct has been drafted to foster and promote a safe, respectful and friendly environment for GYC Members and guests. It is written in a relaxed spirit of cooperation, goodwill and mutual respect.

GYC expects its Members and guests to comply with the GYC By-Laws and GYC Code of Conduct while on GYC property and in their boats. Failure by Members, children of Members and guests to comply in any way may result in expulsion from the GYC property and sanctions from the Board of Directors.

Key Principles

Membership in the Club is a privilege and therefore Members and guests should be aware of the following requirements and expectations: The Club operates in an environment where people show respect for others and their property.

Appropriate Behaviour

- Fair, considerate and honest treatment of others
- Respect, dignity and proper regard to all Members' rights and obligations
- Respect for the privacy of others
- Refrain from any form of victimization of others
- Mature and acceptable social behaviour while at the Club and while attending any of the Club's events
- Mindful of individual safety and the safety of all others involved in the Club

Inappropriate Behaviour

- Discrimination, abuse, harassment, ridicule or embarrassment of any person
- Intimidation, bullying, assault, or acting aggressively toward any other person
- Excessive use of alcohol, acting in a way that becomes a public nuisance or creates a public disturbance or unsafe environment for other Members
- Non-compliance with Manitoba Liquor Licensing Laws
- Non-compliance with lawful directions from a Club employee and/or Member
- Representing the Club in any dealings, unless authorized by the Club
- Tarnishing the reputation of the Club, Members, Directors and employees of the Club, or bringing the Club into disrepute in any way
- Using or encouraging the use of illegal drugs on the property of Gimli Yacht Club

- Members and guests are prohibited from smoking on the deck and anywhere inside the building. Further, members and guests are asked to refrain from smoking on the lower patio area near the Club flagpole when members, visiting guests and children are present.
- Conduct that is injurious or detrimental to the GYC may include, but shall not be limited to, the following:
 - Use of foul language on the premises
 - Aggressive, abusive and/or unnecessarily loud interactions with fellow Members and guests
 - Inappropriate use of GYC facilities or the personal property of other Members and guests
 - Parking in non-designated areas of the GYC property or in a manner that inconveniences other Members and guests

Respect is defined as consideration for the well-being of Club members as it seeks to operate in an environment which is free from harassment. Harassment is defined as any action directed at an individual or group, which creates a hostile, intimidating or offensive environment.

Children

Parent and guardians are at all times liable for the behaviour of their children and guests on Club premises. Parents and guardians of children whose behaviour is socially unacceptable will be requested to remove the children from Club premises.

Pets

Pets are not allowed on the Club deck or in the Club buildings and must be under the owner's control at all times when on the Club grounds.

Compliance

Any alleged breach of the above principles is to be reported to any Member of the Membership Committee as set out in this document. As a private Club the Board reserves the right to sanction and act on any behaviour that may not have been contemplated in this Code of Conduct if it feels those actions have embarrassed or harmed the reputation of the Club.